

*I Mina Trentai Kaditro Na Lihelaturan Gudhan*  
**APPOINTMENTS**

| DOCUMENT NO. | APPOINTEE                | POSITION | AGENCY                 | APPT. DATE | TERM LENGTH  | CMTE REFERRED   | DATE REFERRED | PUBLIC HEARING DATE  | CMTE REPORT FILED    | DATE CONFIRMED | NOTES |
|--------------|--------------------------|----------|------------------------|------------|--|---|---------------|----------------------|----------------------|----------------|-------|
| 35GL-19-0357 | Margaret E. R. Tyquiengo | Member   | Guam Ethics Commission | 4/9/19     | To be determined by the members at their initial meeting as per 4 GCA § 15301 not to exceed Four (4) years | Committee on General Government Operations, Appropriations, and Housing | 4/11/19       | 4/30/19<br>2:00 p.m. | 5/16/19<br>9:56 a.m. |                |       |



# SENATOR JOE S. SAN AGUSTIN

Chairman, Committee on General Government Operations, Appropriations and Housing  
I Mina' trentai Singko na Liheslaturan Guåhan Thirty-Fifth Guam Legislature

May 02, 2019

**The Honorable Tina Muña Barnes**  
**Speaker**

*I Mina' trentai Singko na Liheslaturan Guahan*  
*Guam Congress Building*  
*163 Chalan Santo Papa*  
*Hagatna, Guam 96910*

**VIA: The Honorable Regine Biscoe Lee**  
Chairperson, Committee on Rules

RBL

**RE: Committee Report on Appointment of Margaret E.R. Tyquiengco to serve as Member, Guam Ethics Commission.**

Hafa Adai Speaker Barnes:

Transmitted herewith is the Committee Report on the appointment of Margaret E.R. Tyquiengco to serve as Member, Guam Ethics Commission.


Committee votes are as follows:

- 7 TO CONFIRM
- 0 TO NOT CONFIRM
- 0 TO REPORT OUT ONLY
- 0 TO ABSTAIN
- 0 TO PLACE IN INACTIVE FILE

**RECEIVED**  
MAY 10 2019  
COMMITTEE ON RULES  
10:40am

2019 MAY 16 AM 9:56 PM

Respectfully,

  
Joe S. San Agustin  
Senator



*Office of*

***SENATOR Joe S. San Agustin***

*I Mina' trentai Singko na Liheslaturan Guåhan Thirty-Fifth Guam Legislature*

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## **COMMITTEE REPORT**

### **Nomination of**

**MARGARET E.R. TYQUIENGCO**

**Position:** Member, Guam Ethics  
Commission

**Term Length:** To be determined by  
the members at their initial meeting as  
per 4 GCA § 15301 not exceed four (4)  
years.

*Committee Chairman: General Government Operations, Appropriations, and Housing*

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*Ran - Care Commercial Building, CBU #230, 761 South Marine Corps Dr., Tamuning, Guam 96913  
Tel: (671) 989-5445 \* Fax: (671) 969-6737 \* email: senatorjoessanagustin@gmail.com*



## SENATOR JOE S. SAN AGUSTIN

Chairman, Committee on Government Operations, Appropriations and Housing  
I Mina' trentai Singko na Liheslaturan Guahan Thirty-Fifth Guam Legislature

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Date May 08, 2019

### MEMORANDUM

**To:** All Members  
Committee on Government Operations, Appropriations, and Housing

**From:** Senator Joe S. San Agustin  
Committee Chairperson

**Subject:** Committee Report on the Appointment of Margaret E.R. Tyquiengco to serve as Member, Guam Ethics Commission.

Transmitted herewith for your consideration is the Committee Report on the appointment of Margaret E.R. Tyquiengco to serve as a Member, Guam Ethics Commission.

- COR Referral of the Appointment
- Appointment Letter to the Speaker
- Appointment Packet & Supporting Documents
- Notices of Public Hearing
- Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Testimony & Supporting Documents
- Committee Report Digest
- Committee Vote Sheet

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

*Si Yu'os ma'âse'!*

SENATOR, Joe S. San Agustin  
Chairman

Senator Amanda L. Shelton,  
Vice Chairperson

Speaker Tina Rose Muña Barnes,  
Member

Vice Speaker Telen Cruz Nelson,  
Member

Senator Kelly Marsh (Taitano), Ph.D.,  
Member

Senator Sabina Flores Perez  
Member

Senator Clynton E. Ridgell  
Member



**COMMITTEE ON RULES**  
**SENATOR RÉGINE BISCOE LEE, CHAIR**  
*I MINA 'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN*  
35<sup>TH</sup> GUAM LEGISLATURE

Senator Joe S. San Agustin,  
Member

Senator Jose T. Terlaje,  
Member

Senator Therese M. Terlaje,  
Member

Senator James C. Moylan,  
Member

Senator Mary Camacho Torres,  
Member and  
Chair, Subcommittee on Protocol

April 11, 2019

## MEMO

**To:** **Rennae Meno**  
Clerk of the Legislature  
**Attorney Julian Aguon**  
Legislative Legal Counsel

**From:** **Senator Régine Biscoe Lee**  
Chairperson, Committee on Rules

**Re:** **Referral of Appointment**

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*Buenas yan Háfa adai.*

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

**Appointee:** **Margaret E.R. Tyquiengco**  
**Position:** **Member, Guam Ethics Commission**  
**Term Length:** **To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed Four (4) years**

The appointee's nomination packet may be referenced in the Guam Legislature's website at [http://guamlegislature.com/35th\\_mess\\_comms.htm](http://guamlegislature.com/35th_mess_comms.htm). Please refer to the following document:

**"35GL-19-0357 - Office of the Governor of Guam - Appointment and Supporting Documents for Margaret E.R. Tyquiengco, Member, Guam Ethics Commission."**

Please ensure that the aforementioned appointment is referred to **Senator Joe S. San Agustin, Chairperson of the Committee on General Government Operations, Appropriations, and Housing.**

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this important matter.

Respectfully,

  
**Senator Régine Biscoe Lee**  
Chairperson, Committee on Rules

*I Muna' Trentai Kultura Na Likematawan Guahan*  
 APPOINTMENTS

| DOCUMENT NO. | APPOINTEE                 | POSITION | AGENCY                 | APPT. DATE | TERM LENGTH  | CMTE REFERRED   | DATE REFERRED | PUBLIC HEARING DATE | CMTE REPORT FILED | DATE CONFIRMED | NOTES |
|--------------|---------------------------|----------|------------------------|------------|--|---|---------------|---------------------|-------------------|----------------|-------|
| 35GL-19-0357 | Margaret E. R. Tyquiengco | Member   | Guam Ethics Commission | 4/9/19     | To be determined by the members at their initial meeting as per 4 GCA § 15301 not to exceed Four (4) years | Committee on General Government Operations, Appropriations, and Housing | 4/11/19       |                     |                   |                |       |

UFISINAN I MAGA'HAGA  
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO  
MAGA'HAGA • GOVERNOR



JOSHUA F. TENORIO  
SIGUNDO MAGA'LÁHI • LIEUTENANT GOVERNOR

April 9, 2019

Honorable Tina Muna Barnes  
Speaker  
*I Mina'trentai Singko Na Liheslaturan Guahan*  
Guam Congress Building  
163 Chalan Santo Papa  
Hagatna, Guam 96932

35GL-19-0357  
Speaker Tina Rose Muña Barnes

APR 10 2019  
Time 9:45 AM ( ) PM  
Received By:

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

|              |  |
|--------------|--|
| APPOINTEE:   | Margaret E.R. Tyquiengco   |
| POSITION:    | Member, Guam Ethics Commission   |
| TERM LENGTH: | To be determined by the members at their initial meeting as per 4 GCA § 15301 not to exceed Four (4) years |

The appointment is subject to the consent of *I Liheslaturan Guahan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO  
*I Maga'hagan Guahan*  
Governor of Guam

cc: Lt. Governor of Guam

2019 APR 10 AM 11:44 AM

0357

UFISINAN I MAGA'HÅGA  
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO  
MAGA'HÅGA • GOVERNOR



JOSHUA F. TENORIO  
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

April 9, 2019

Margaret E.R. Tyquiengco



Dear Ms. Tyquiengco:

Pursuant to my authority under 4 GCA § 15301, I am appointing you to serve as a

**MEMBER, GUAM ETHICS COMMISSION**

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. If you have any questions or concerns, please contact the Office of the Governor.

*Senseramente,*

A handwritten signature in black ink, appearing to read "Lourdes A. Leon Guerrero".

LOURDES A. LEON GUERRERO  
*I Maga'hågan Guåhan*  
Governor of Guam

cc: Lt. Governor of Guam



**LOURDES A. LEON GUERRERO**  
Governor



**JOSHUA F. TENORIO**  
Lieutenant Governor

**OFFICE OF THE GOVERNOR OF GUAM**  
**Nomination and Appointment Information Sheet**

The following information is required for submission to the  
Speaker of / *Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

**NOMINEE INFORMATION**

|   |                                     |  |
|---|-------------------------------------|--|
| <b>Last Name</b><br>TYQUIENGCO  | <b>First Name</b><br>MARGARET       | <b>Middle Initial</b><br>Estelle Raftary |
| <b>Mailing Address</b><br>[REDACTED]  |                                     | <b>Apartment/Unit #</b>                  |
| <b>City</b><br>[REDACTED]   | <b>State</b><br>[REDACTED]          | <b>Zip Code</b><br>[REDACTED]            |
| <b>Phone</b><br>[REDACTED]  | <b>E-mail Address</b><br>[REDACTED] |  |
| <b>Position to which Appointment is Made</b><br>Member, Guam Ethics Commission  |                                     |  |
| <b>Are you a citizen of the United States?</b> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>      |                                     |  |
| <b>If no, are you authorized to work in the United States?</b> Yes <input type="checkbox"/> No <input type="checkbox"/> |                                     |  |

**EDUCATION**

| <b>SCHOOL (Name, City and State)</b>   | <b>DATES OF ATTENDANCE</b> | <b>TYPE OF DEGREE</b>                    | <b>YEAR EARNED</b> |
|--|----------------------------|--|--------------------|
| <b>High School</b><br>Dearborn High, Dearborn, Michigan                                      |                            |  | 1978               |
| <b>College</b><br>Henry Ford Community College, Michigan<br>University of Michigan, Michigan | 1978 - 1980<br>1981 - 1983 | Assoc. Commerce<br>BA General<br>Studies | 1980<br>1983       |
| <b>Graduate School</b>   |                            |  |                    |
| <b>Other Degree</b>  |                            |  |                    |

**EMPLOYMENT HISTORY**

|  |                                     |
|--|-------------------------------------|
| <b>Name of Present/Last Employer and Mailing Address</b><br>Energetic Presence Guam<br>PO Box 8001<br>Merizo, GU 96916 | <b>Position Title</b><br>President  |
|  | <b>Dates Held</b><br>2014 - Present |

|  |  |
|--|--|
| <b>Previous Employer and Mailing Address</b><br>Xerox Corporation<br>Agana, Guam | <b>Position Title</b><br>General Manager |
|  | <b>Dates Held</b><br>2000 - 2013         |

|   |   |
|---|---|
| <b>Previous Employer and Mailing Address</b><br>Computerland<br>Maite, Guam | <b>Position Title</b><br>Sr. Acct Manager |
|   | <b>Dates Held</b><br>1999 - 2000          |

|  |                                  |
|--|----------------------------------|
| <b>Previous Employer and Mailing Address</b><br>Atkins Kroll<br>Tamuning, Guam | <b>Position Title</b><br>Manager |
|  | <b>Dates Held</b><br>1993 - 1998 |

|   |                                   |
|---|-----------------------------------|
| <b>Previous Employer and Mailing Address</b><br>Triple J Enterprise<br>Tamuning, Guam | <b>Position Title</b><br>Director |
|   | <b>Dates Held</b><br>1990 - 1993  |

**PRIOR GOVERNMENT OF GUAM SERVICE**

|                                  |                  |                       |  |
|----------------------------------|------------------|-----------------------|--|
| <b>Agency or Department Name</b> |                  | <b>Position Title</b> |  |
| <b>Address</b>                   | <b>Phone No.</b> | <b>Dates Held</b>     |  |

|                                  |                  |                       |  |
|----------------------------------|------------------|-----------------------|--|
| <b>Agency or Department Name</b> |                  | <b>Position Title</b> |  |
| <b>Address</b>                   | <b>Phone No.</b> | <b>Dates Held</b>     |  |

**PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)**

|                                  |                  |                       |  |
|----------------------------------|------------------|-----------------------|--|
| <b>Agency or Department Name</b> |                  | <b>Position Title</b> |  |
| <b>Address</b>                   | <b>Phone No.</b> | <b>Dates Held</b>     |  |

|                                  |                  |                       |  |
|----------------------------------|------------------|-----------------------|--|
| <b>Agency or Department Name</b> |                  | <b>Position Title</b> |  |
| <b>Address</b>                   | <b>Phone No.</b> | <b>Dates Held</b>     |  |

**TRAINING**

| <b>INSTITUTE/SEMINARS/ON-THE-JOB TRAINING</b>                         | <b>DATE</b> |
|---|-------------|
| Jack Canfield Train the Trainer-Success Principles, Train the Trainer | 2016 - 2019 |
| 10 years of Xerox provided Leadership & Coaching - Lean Six Sigma     | 2004 - 2013 |
| 13 years of Xerox Sales Training                                      | 2000 - 2013 |
| Effective Comm. & Human Relations, Counselor Selling, Dale Carnegie   | 1980's      |

**AWARDS**

|  |
|--|
| <b>List all educational, professional, civic awards, and recognition for public service:</b>   |
| Recognition of Service - 2017-18 Board Member, Guam Women's Chamber<br>Certificate of Recognition - 2017 Legislature of Guam, Junior Achievement of Guam Symposium<br>Certificate of Recognition - 2012-12 Board Director, Guam Chamber of Commerce<br>Mentor, 2007 Shell Guam Live Wire Business Plan Competition |

**PROFESSIONAL INVOLVEMENT**

|  |
|--|
| <b>List involvement on a local/national/international level. List organizations, activities participated in, and offices held.</b> |
|  |

### COMMUNITY / CIVIC INVOLVEMENT

*List organizations, activities participated in, and offices held:*

Chairman 2012-present & Member, Junior Achievement Guam, 1993 - present  
 Board Member 2017-present, Guam Symphony  
 Board Member 2017-18, Guam Women's Chamber of Commerce, 2013 - present  
 Board Member 2013, Guam Chamber of Commerce, 2004 - Current, WBN & SBD Committees  
 Volunteer for American Cancer Society, Kamalen Karidat, Alee Shelter, DYA, Shell Live Wire, Detroit Society for the Blind, Detroit Parks & Recreation & Camp for the Disabled

### PUBLICATIONS AND PRESENTATIONS

*List any published articles, papers delivered at professional meetings, etc.:*

### MILITARY SERVICE (Please attach Form DD-214)

| BRANCH | DATES OF SERVICE | RANK AT DISCHARGE | TYPE OF DISCHARGE |
|--------|------------------|-------------------|-------------------|
|        |                  |                   |                   |

### OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes  No  If so, please specify in detail: \_\_\_\_\_

Address of the Court: \_\_\_\_\_

Date(s) of Conviction: \_\_\_\_\_

Specific Infraction Committed: \_\_\_\_\_

**(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?**

Yes  No  If so, please specify in detail the reasons and facts related to such declaration:

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**(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?**

Yes  No

**(4) Have you ever been confined to a mental institution for any reason?**

Yes  No  If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

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**LOURDES A. LEON GUERRERO**  
Governor



**JOSHUA F. TENORIO**  
Lieutenant Governor

**OFFICE OF THE GOVERNOR OF GUAM**

**Statement of Financial Interests**

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero  
Governor of Guam  
Ricardo J. Bordallo Governor's Complex  
Adelup, Guam 96910

FROM: Margaret E R Tyquiengco

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

| NAME AND ADDRESS OF BUSINESS INTEREST | TYPE AND AMOUNT OF INTEREST |
|---------------------------------------|-----------------------------|
| Energetic Presence                    | Owner, President            |
| Creative Energy                       | Owner, President            |
|                                       |                             |
|                                       |                             |
|                                       |                             |
|                                       |                             |
|                                       |                             |
|                                       |                             |
|                                       |                             |
|                                       |                             |

Margaret E R Tyquiengco  
Signature

3/13/2019  
Date

**AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY**

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

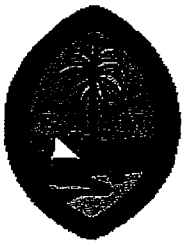
I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

  
**Margaret E R Tyquiengco**

Print Name and Signature

**3/13/2019**

Date



Government of Guam  
GUAM POLICE DEPARTMENT  
RECORDS & IDENTIFICATION SECTION  
P.O. Box 23909  
Guam Main Facility, Guam 96921



April 8, 2019

**SUBJECT: CRIMINAL HISTORY RECORD**

|                       |   |                      |            |
|-----------------------|---|----------------------|------------|
| <b>NAME:</b>          | Margaret Raftary TYQUIENGCO   |                      |            |
| <b>DATE OF BIRTH:</b> | ██████████  | <b>FINGERPRINT#:</b> | ██████████ |
| ■                     | The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department. |                      |            |

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

*THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.*

By Direction: **BARBIE**

The absence of an original GUAM POLICE seal invalidates this police clearance.  
REVISED 01/06/19

**STEPHEN C. IGNACIO**  
Acting Chief of Police





# SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

**DANIELLE T. ROSETE**  
Clerk of Court

Name: **MARGARET ESTELLE RAFTARY TYQUIENGCO**

SS#:

ID#



Date of Birth:



## CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

**Criminal Cases:**

- A.  No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

**Civil Cases:**

- A.  No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Criminal Record: Page **1** of 1

Civil Record: Page **1** of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: **03/15/2019**

**DANIELLE T. ROSETE**  
Clerk of Court

BY: **RODNEY-JOE P. MANIBUSAN**  
Deputy Clerk

Prepared By: **MG**



The absence of an original Court Seal invalidates this document

## Margaret Raftary Tyquiengco



### Career Profile

- A successful background building and leading top performing teams focused on exceeding goals in the areas of sales, marketing, territory development, service and management.
- Cultivator of key relationships with all levels of personnel, clients, businesses, and executive managers.
- Big picture thinker, talented and driven to impact bottom line while ensuring staff compliance with enterprise standards, procedures and regulations.
- Skilled provider of advanced training, counseling, and motivation that result in the retention of top performing professionals.
- Strong management and sales experience providing leadership, strategic planning and execution, and business development.
- Passionate and energetic about making a difference in individuals, clients, and community by inspiring others to be successful and embracing change.

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|                                   |                       |                            |
|-----------------------------------|-----------------------|----------------------------|
| Sales Leadership & Team Direction | Assessment & Analysis | Budgeting & Forecasting    |
| Team Development & Coaching       | Project Management    | Client Vendor Negotiations |
| High-Impact Sales Presentations   | Proposal Development  | Business Development       |

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### Professional Experience

#### **PRESIDENT, ENERGETIC PRESENCE, GUAM – 2014 TO PRESENT**

Specializing in the development of people skills and behaviors and the understanding of client needs to improve performance objectives. Provide feedback and solutions to clients by offering a unique perspective, knowing the value drivers, and creating constructive tension to drive action. Clients include for profit and not-for-profit businesses and organizations.

#### **GENERAL MANAGER / SALES MANAGER, XEROX CORPORATION, GUAM – 2000 TO 2013**

General Manger / Sales Manager - (2004 - 2013)

Responsible for leading a high performance sales and service organization in achieving continuous revenue growth, client satisfaction, and employee motivation. Delivered results by taking accountability of hiring, skills development, coaching, collaboration and communication with employees, peers and clients. Engaged and interfaced with clients working cross-organizationally to achieve business results, client retention and new client growth. Analyzed and interpreted performance metrics and other data to make timely and informed decisions.

Marketing Representative - (2000 - 2004)

Responsible for selling Xerox products, solutions and services to both current Xerox clients and non-clients within a specified geographic and vertical territories while driving profitable and sustainable growth. Developed and maintained a healthy pipeline to meet and exceed 30/60/90 day forecast and annual budget requirements. Exceeded all quarterly sales budgets, new business growth, customer satisfaction and retention while meeting non sales activity administrative requirements during tenure in position.

## Margaret Raftary Tyquiengco

### **SENIOR ACCOUNT MANAGER, COMPUTERLAND, GUAM – 1999 TO 2000**

Responsible for the sales and marketing of all ComputerLand products, solutions and services with concentration of hospitality products Micros-Fidelio point of sales and property management systems software in an outside sales environment. Provided account development within existing accounts and prospects for new clients.

### **MANAGER, ATKINS KROLL, INC., GUAM – 1993 TO 1998**

General Motors & Mercedes-Benz Service (1996-1998)

Full responsibility for departmental operations, annual budgeting and profit performance, managing personnel, fostering manufacturer and customer relations, and ensuring customer satisfaction.

Toyota Rent-A-Car & Leasing (1993 - 1996)

Full responsibility for departmental operations, profit before tax, and managing personnel in five locations. Responsible for marketing, public relations and advertising, annual budget, identifying new facility locations and negotiating terms of leases.

### **DIRECTOR, TRIPLE J ENTERPRISES, GUAM - 1990 TO 1993**

Responsible for the parts and service department's operation which include franchises of Subaru, Isuzu, Daihatsu, and Volkswagen/Audi. Managed managers and over saw department's personnel, parts inventory, service traffic flow, expense control for maximum net profit, and served as liaison between the dealer and manufacturers.

### **ZONE MANAGER, FORD MOTOR COMPANY, MICHIGAN , OHIO - 1983 TO 1990**

Began as an Owner Relations Analyst responsible for handling customer assistance requests prior to promotion to Parts and Service Zone Manager. Managed four progressively responsible zones comprised of Ford and Lincoln Mercury dealerships. Consulted with dealers and dealership personnel in all areas of their parts and service departments including: finance and insurance, warranty and policy administration, extended service plan sales, technical training, tool and equipment sales, quality and sales and company program solicitation and implementation. As Project Manager, developed, organized and launched teleoperation for the Detroit District. Team member on a National Process Improvement Task Force for teleoperation implementation.

### **MANAGER, RUTTMAN KAWASAKI/SUZUKI/YAMAHA, MICHIGAN - 1980-1983**

Operated parts department for dealership. Responsibilities included shipping and receiving, processing repair orders, training new personnel, inventory control, and parts and accessories sales.

### **SALES, PARTS GALORE, MICHIGAN - 1977-1980**

Responsible for sales within the apparel department of Metro Detroit's largest supermarket-style motorcycle parts and accessories store.

## Education

University of Michigan, Michigan – Bachelor of General Studies - Business, Communications, Psychology

Henry Ford Community College, Michigan - Associate in Commerce

**Margaret Raftary Tyquiengco**

**Professional Workshops & Seminars**

Lean Six Sigma Yellow Belt pending, Lean Six Sigma Green Belt certified, Coaching for Growth & Performance, Coaching for Success, Switch on Coaching, Sales Management Leadership, Leading from Within, Effective Communication & Human Relations, Counselor Selling, Challenger Sales Coaching, Beingness of Facilitation, Advanced Leadership.

**Community**

Junior Achievement Guam - Chairman of the Board - current. Vice Chairman, Member, Advisor. 1993 to present

Guam Women's Chamber of Commerce - Board Member 2017 - 2020, member 2013 - present

Guam Chamber of Commerce - Board Member - 2013, Women In Business Committee 2015 - present, Small Business Focus Committee 2015 - present

Volunteering - American Cancer Society, Kamalen Karidat, Alee Shelter, Department of Youth Affairs, Shell Live Wire, Detroit Society for the Deaf Blind, Detroit Parks & Recreation Camp for Disabled



Catherine Leon Guerrero &lt;cathy.senatorsa@gmail.com&gt;

**FIRST NOTICE of Public Hearing on Tuesday, 30 April 2019**

1 message

**Rose Mesa** <rose.senatorsa@gmail.com>

Mon, Apr 15, 2019 at 8:58 AM

To: phnotice@guamlegislature.org

Cc: Management Information System &lt;mis@guamlegislature.org&gt;, Tom Unsiog &lt;sgtarms@guamlegislature.org&gt;, Joe San Agustin &lt;protocol@guamlegislature.org&gt;

Bcc: cathy.senatorsa@gmail.com

15 April 2019

**MEMORANDUM**

To: ALL HONORABLE Senators / Members and Media

From: Senator Joe S. San Agustin, Chairman

Subject: FIRST NOTICE of Public Hearing on **Tuesday, 30 April 2019*****Buenas yan Håfa Adai!***

In accordance with the Open Government Law, relative to notices for public meetings, please be advised that the Committee on General Government Operations, Appropriations, and Housing will convene a public hearing on **Tuesday, 30 April 2019, beginning at 2:00 pm** in *I Liheslaturan Guåhan's* Public Hearing Room (Guam Congress Building, Hagåtña). The Committee will hear and accept testimonies on the:

**Referral of Appointment** of Marilyn R. Borja; Position: Member, Guam Ethics

Commission; Term Length – To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years

**Referral of Appointment** of Donnalynn C. Camacho; Position: Member, Guam Ethics

Commission; Term Length – To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years

**Referral of Appointment** of Robert S. Jack; Position: Member, Guam Ethics

Commission; Term Length – To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years

**Referral of Appointment** of Shannon J. Murphy; Position: Member, Guam Ethics

Commission; Term Length – To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years

**Referral of Appointment** of Margaret E.R. Tyquiengco; Position: Member, Guam Ethics

Commission; Term Length – To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years

Individuals who wish to submit written testimony may address Senator Joe S. San Agustin, and send it within forty-eight (48) hours to:

- Hand delivery to the Office of Senator Joe S. San Agustin at the Ran Care Building, 2<sup>nd</sup> Floor Suite 3 (CBU#203), 761 South Marine Drive, Tamuning, Guam 96931
- Email: [senatorjoessanagustin@gmail.com](mailto:senatorjoessanagustin@gmail.com)

All government activities, programs, and services are accessible for people with disabilities in compliance with the Title II of the American with Disabilities Act (ADA). Should you or interested parties require assistance or special accommodations to fully participate in this public hearing, please contact our office at 989-5445 or via email at [senatorjoessanagustin@gmail.com](mailto:senatorjoessanagustin@gmail.com).

***UN DANGKOLO NA SI YU'OS MA'ÅSE'***

***Un Dangkolo Na Si Yu'os Ma'àse'***

***Very Respectfully,***

***RoseMarie T. Mesa***  
***Office Manager***  
***I Mina'trentai Singko na Liheslaturan Guåhan***  
***(Thirty-Fifth Guam Legislature)***  
***Senator Joe S. San Agustin***  
***Committee on General Government Operations,***  
***Appropriations, and Housing***  
***Office: 671-989-5445***  
***Email: [rose.senatorsa@gmail.com](mailto:rose.senatorsa@gmail.com)***



## SENATOR JOE S. SAN AGUSTIN

Chairman, Committee on General Government Operations, Appropriations, and Housing  
I Mina' trentai Singko na Liheslaturan Guåhan Thirty-Fifth Guam Legislature

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April 17, 2019

Margaret E.R. Tyquiengco

P. O. Box 8001

Merizo, Guam 96916

Re: Confirmation Hearings Notice

The Committee on General Government Operations, Appropriations, and Housing, has received your Appointment for **Margaret E.R. Tyquiengco, Member, Guam Ethics Commission.**

As Chair of the Committee on General Government Operations, Appropriations, and Housing, this letter is to inform you that we have scheduled a confirmation hearing for you, on **Tuesday, April 30, 2019** beginning @**2:00pm**, and will be held at the Guam Legislature Public Hearing Room.

Please feel free to invite family and friends to accompany you at the hearing.

Should you have any questions regarding your confirmation hearing, please do not hesitate to contact my office.

*Si Yu'os ma'åse'!*

Joe S. San Agustin  
Senator



Catherine Leon Guerrero &lt;cathy.senatorsa@gmail.com&gt;

**SECOND NOTICE of Public Hearing on Tuesday, 30 April 2019**

1 message

**Hope DelosReyes** <hope.senatorsa@gmail.com>

Fri, Apr 26, 2019 at 12:07 PM

To: PHrg Notice &lt;phnotice@guamlegislature.org&gt;

Cc: Management Information System &lt;mis@guamlegislature.org&gt;, Tom Unsiog &lt;sgtarms@guamlegislature.org&gt;, Joe San Agustin &lt;protocol@guamlegislature.org&gt;

26 April 2019

**MEMORANDUM**

To: ALL HONORABLE Senators / Members and Media

From: Senator Joe S. San Agustin, Chairman

Subject: SECOND NOTICE of Public Hearing on **Tuesday, 30 April 2019*****Buenas yan Håfa Adai!***

In accordance with the Open Government Law, relative to notices for public meetings, please be advised that the Committee on General Government Operations, Appropriations, and Housing will convene a public hearing on **Tuesday, 30 April 2019, beginning at 2:00 pm** in *I Liheslaturan Guåhan's* Public Hearing Room (Guam Congress Building, Hagåtña). The Committee will hear and accept testimonies on the:

**Referral of Appointment** of Marilyn R. Borja; Position: Member, Guam Ethics Commission; Term Length – To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years

**Referral of Appointment** of Donnalynn C. Camacho; Position: Member, Guam Ethics Commission; Term Length – To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years

**Referral of Appointment** of Robert S. Jack; Position: Member, Guam Ethics Commission; Term Length – To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years

**Referral of Appointment** of Shannon J. Murphy; Position: Member, Guam Ethics Commission; Term Length – To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years

**Referral of Appointment** of Margaret E.R. Tyquiengco; Position: Member, Guam Ethics Commission; Term Length – To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years

Individuals who wish to submit written testimony may address Senator Joe S. San Agustin, and send it within forty-eight (48) hours to:



- Hand delivery to the Office of Senator Joe S. San Agustin at the Ran Care Building, 2<sup>nd</sup> Floor Suite 3 (CBU#203), 761 South Marine Drive, Tamuning, Guam 96931
- Email: [senatorjoessanagustin@gmail.com](mailto:senatorjoessanagustin@gmail.com)

All government activities, programs, and services are accessible for people with disabilities in compliance with the Title II of the American with Disabilities Act (ADA). Should you or interested parties require assistance or special accommodations to fully participate in this public hearing, please contact our office at 989-5445 or via email at [senatorjoessanagustin@gmail.com](mailto:senatorjoessanagustin@gmail.com) .

***UN DANGKOLO NA SI YU'OS MA'ASE'***

--

Hope Delos Reyes  
Legislative Administrative Assistant  
**The Office of Senator Joe S. San Agustin**  
*I Mina'trentai Singko Na Liheslaturan Guahan*  
35th Guam Legislature  
Committee on General Government Operations, Appropriations & Housing  
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Website: [www.senatorjoessanagustin.com](http://www.senatorjoessanagustin.com)

*I Mina'trentai Singko Na Liheslaturan Guåhan*

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| zpangelinan@gmail.com            |

Updated as of 4.25.19



*Office of*

***SENATOR Joe S. San Agustin***

***I Mina' trentai Singko na Liheslaturan Guahan Thirty-Fifth Guam Legislature***

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PUBLIC HEARING

Tuesday, April 30, 2019

Guam Congress Building Public Hearing Room

AGENDA

**2:00PM**

- **Appointment of MARILYN R. BORJA, Position: Member, Guam Ethics Commission; Term: To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years.**
- **Appointment of DONNALYNN C. CAMACHO, Member, Guam Ethics Commission; Term: To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years.**
- **Appointment of ROBERT S. JACK, Member, Guam Ethics Commission; Term: To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years.**
- **Appointment of SHANNON J. MURPHY, Member, Guam Ethics Commission; Term: To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years.**
- **Appointment of MARGARET E.R. TYQUIENGCO, Member, Guam Ethics Commission; Term: To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years.**

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services or for further information, please call the Committee on Education, Finance and Taxation at 989-5445 or email at [senatorjoessanagustin@gmail.com](mailto:senatorjoessanagustin@gmail.com)

**UN DANGKOLO NA SI YU'OS MA'ASE'**

***Committee Chairman: General Operations, Appropriations and Housing***

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***Ran - Care Commercial Building, CBU #230, 761 South Marine Corps Dr., Tamuning, Guam 96913  
Tel: (671) 989-5445 \* Fax: (671) 969-6737 \* email: senatorjoessanagustin@gmail.com***



Office of

# SENATOR Joe S. San Agustin

I Mina' trentai Singko na Liheslaturan Guåhan Thirty-Fifth Guam Legislature

**Public Hearing Sign-in Sheet**

April 30, 2019 • @2:00pm • Guam Congress Building

Appointment – **Margaret E.R. Tyquiengco**; Position: Guam Ethics Commission; Term Length – To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years

| NAME                | AGENCY OR ORGANIZATION (IF ANY) | SUPPORT? OPPOSE? | WRITTEN TESTIMONY | ORAL TESTIMONY | CONTACT NUMBER | EMAIL ADDRESS             |
|---------------------|---------------------------------|------------------|-------------------|----------------|----------------|---------------------------|
| Margaret Tyquiengco | Energetic Presence              | Support          | ✓                 |                | 483-9456       | megttyquiengco@cictbd.com |
| Christine Lujan     | Triple J                        | support          |                   | ✓              | 688-5845       |                           |
| Michelle Obay       | Decimo                          | Support          |                   |                | (688-4085)     |                           |
|                     |                                 |                  |                   |                |                |                           |
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*Office of*

# *SENATOR Joe S. San Agustin*

*I Mina' trentai Singko na Liheslaturan Guahan Thirty-Fifth Guam Legislature*

**Public Hearing Sign-in Sheet**

**April 30, 2019 • @2:00pm • Guam Congress Building**

**Appointment – Margaret E.R. Tyquiengco; Position: Guam Ethics Commission; Term Length – To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years**

| NAME                                    | AGENCY OR ORGANIZATION (IF ANY) | SUPPORT? OPPOSE?           | WRITTEN TESTIMONY | ORAL TESTIMONY | CONTACT NUMBER               | EMAIL ADDRESS   |
|---|---------------------------------|----------------------------|-------------------|----------------|------------------------------|---|
| <i>Kathlyn Selleck<br/>JOHN SELLECK</i> | <i>GWCC</i>                     | <i>Support<br/>SUPPORT</i> |                   |                | <i>689-8380<br/>971-1391</i> | <i>Kathlynselleck@gmail.com<br/>jdselleck@gmail.com</i> |
|   |                                 |                            |                   |                |                              |   |
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Office of

**SENATOR Joe S. San Agustin**

*I Mina' trentai Singko na Liheslaturan Guahan Thirty-Fifth Guam Legislature*

**Public Hearing Sign-in Sheet**

April 30, 2019 • @2:00pm • Guam Congress Building

Appointment – **Margaret E.R. Tyquiengco**; Position: Guam Ethics Commission; Term Length – To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years

| NAME         | AGENCY OR ORGANIZATION (IF ANY) | SUPPORT? OPPOSE? | WRITTEN TESTIMONY | ORAL TESTIMONY | CONTACT NUMBER | EMAIL ADDRESS           |
|--------------|---------------------------------|------------------|-------------------|----------------|----------------|-------------------------|
| Jayne Flores | GWCC                            | Support!         | ✓                 | ✓              | 483-6409       | jayneflores59@gmail.com |
|              |                                 |                  |                   |                |                |                         |
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# ENERGETIC PRESENCE

Leadership | Communication | Teamwork | Sales & Service

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Guam's Ethics Commission Appointment  
30 April 2019

Hafa Adai,

My name is Margaret Estelle Raftary Tyquiengco and I'm best know by Meg Tyquiengco. In June of 1990 I came to Guam to visit a brother and sister-in-law who were stationed here with the US Navy and 29 years later I'm still here. As I celebrate my 60th birthday in December it will bring the celebration of living and thriving half of my life in Guam.

I'm the 7th child of 8 siblings my parents produced in 10 years. Someone once told me, it was like God put 10 people in a house and said, okay, you're a family. Yes, we are that different from each other yet share many similarities. This taught me at a young age the importance of diversity and acceptance of one another and, everyone else who makes up this world we live in. Our parent's motto was "With love and faith all things are possible". This keeps me grounded and focused on the glass being half full especially when faced with the challenges life takes us through.

After graduating from the University of Michigan I continually advanced my career within sales and service with great companies to include Ford Motor Company, Triple J Motors, Atkins Kroll and Xerox Corporation. In 2013, after 13 years with Xerox, I retired as the general manager wanting to somehow have an impact on Guam's workforce and our future economy. I established my own company, Energetic Presence, which helps individuals and teams show up and make a positive impact for themselves and for the world around them.

I just celebrated 25 years of marriage to Clifford Tyquiengco this month and live happily ever after in Malessso. Together we made 2 amazing children, Gideon and Hannah, who remind me often it was my parenting idea to raise responsible and independent kids and I just need to let go and remember we're all imperfect human beings doing the best we choose to do in any given moment.

I live by my primary personal values which are love, courage, growth, contribution and balance which allows me to be very confident in being who I am. If it's believed I can be of service to Guam as a member of Guam's Ethic's Commission and still pursue the growth of Energetic Presence, I'm in.

Thank you.



**GUAM WOMEN'S**  
CHAMBER OF COMMERCE

President  
**Lina Leon Guerrero**

Vice President  
**Rindraty Limtiaco**

Secretary  
**Jackie Hanson**

Treasurer  
**Michelle Crisostomo**

President-Elect  
**Holly Rustick**

Board Members  
**Jayne Flores**  
**Geri Leon Guerrero**  
**Jennifer McFerran**  
**Patricia Salas**  
**Dr. Annette Santos**  
**Bernie Valencia**

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Website: [www.guamwcc.com](http://www.guamwcc.com)

April 30, 2019

Hon. Joe S. San Agustin  
Chair, Committee on General Government Operations,  
Appropriations, and Housing  
35th Guam Legislature  
761 S. Marine Corps Drive  
Tamuning, Guam 96931

Hafa Adai Sen. San Agustin and Committee Members,

The Guam Women's Chamber of Commerce wholeheartedly supports the appointment of Ms. Margaret Tyquiengco as a member of the Guam Ethics Commission.

Ms. Tyquiengco's spotless business and public service records over the past 35 years include successful leadership, sales and service roles for corporations such as Xerox, Ford Motor Company, Atkins Kroll Inc. and Triple J Enterprises.

In 2003, Ms. Tyquiengco, or Meg, embraced her entrepreneurial spirit and her desire to have a positive impact in the community by helping others reach their highest potential and create and claim success in their lives. Thus was borne her consulting business, "Energetic Presence," through which she coaches, consults, trains, and speaks with individuals, groups, and businesses to help members and employees reach their full potential. The premise behind Meg's consultation business is to assist value-based businesses that are facing leadership, management, sales and service issues within their teams. Meg defines success not with monetary gains, but based on her own ethical values and beliefs, starting with love and happiness.

Meg Tyquiengco not only believes in the power of giving back, she lives that mantra. Meg's life-long record of volunteerism, learned at an early age from her mother, includes over two decades of involvement with the non-profit organization Junior Achievement of Guam. She is also a member of the Guam Women's Chamber, and the Guam Chamber of Commerce. Her efforts truly help to elevate the talent pool on Guam and in Micronesia.

Her principles of honesty, hard work, and service to others make Meg Tyquiengco a perfect member of the community to sit on the Guam Ethics



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Commission. The GWCC proudly and strongly recommends her appointment to this important commission.

Si Yu'os Ma'ase for the opportunity to submit this testimony honoring Meg Tyquiengco's professionalism and most importantly, her commitment to ethics.

Sincerely,

**Jayne Flores**  
Chair, Government Committee  
Guam Women's Chamber of Commerce



# SENATOR JOE S. SAN AGUSTIN

Chairman, Committee on General Government Operations, Appropriations, and Housing  
I Mina' trentai Singko Liheslaturan Guahan Thirty-Fifth Guam Legislature

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## Committee Report Digest

### I. OVERVIEW

The Committee on General Government Operations, Appropriations, and Housing convened a public hearing **Tuesday, April 30, 2019 at 2:00PM** in *I Liheslatura's* Public Hearing Room. Among the items on the agenda was the consideration of the appointment of **Margaret E.R. Tyquiengco** to serve as a **Member of Guam Ethics Commission**, and whose appointment history is as follows:

- Appointed by *I Maga' Lahen Guahan* on **April 09, 2019** for a Term to be **determined by the members at their initial meeting as per 4 GCA § 15301 not to exceed Four (4) years.**
- Appointment packet forwarded to *I Liheslaturan* on **April 10, 2019.**
- Appointment packet forwarded to this committee for public consideration on **April 11, 2019.**

#### Public Notice Requirements

Notices were disseminated via **e-mail** to all senators and all main media broadcasting outlets on **Monday, April 15, 2019** (5-day notice), and again on **Friday, April 26, 2019** (48-hour notice).

#### (a) Committee Members and Senators present:

Senator Joe S. San Agustin, Chairman

Senator Jose T. Terlaje, Member

Senator Régine Biscoe Lee, Member

#### (b) Appearing before the committee:

Margaret E.R. Tyquiengco, Energetic Presence

Jayne Flores, Guam Women's Chamber of Commerce

#### (c) Written Testimony Submitted:

Margaret E.R. Tyquiengco, Energetic Presence

Jayne Flores, Guam Women's Chamber of Commerce

## II. SUMMARY OF TESTIMONY & DISCUSSION

The public hearing was Called-to-Order at 2:11PM.

**Chairman Joe S. San Agustin:** Good afternoon ladies and gentlemen. The Committee on General Government Operations, Appropriations, and Housing now convenes this public hearing. Public hearing notices were given to the media, (1st Notice) **Monday, April 15, 2019**, and (2<sup>nd</sup> Notice) on **Friday, April 16, 2019**. For the record, today is **Tuesday, April 30, 2019** and the time is **02:16PM**.

The Committee will hear and accept testimonies both, oral and written on the following:  
Referral of appointment of:

**Donnalynn C. Camacho, as Member, Guam Ethics Commission, Term Length: To be determined by the members as their initial meeting as per 4 GCA § 15301 not to exceed Four (4) years.**

**Robert S. Jack, as Member, Guam Ethics Commission, Term Length: To be determined by the members as their initial meeting as per 4 GCA § 15301 not to exceed Four (4) years.**

**Margaret E.R. Tyquiengco, as Member, Guam Ethics Commission, Term Length: To be determined by the members as their initial meeting as per 4 GCA § 15301 not to exceed Four (4) years.**

**Marilyn R. Borja, as Member, Guam Ethics Commission, Term Length: To be determined by the members as their initial meeting as per 4 GCA § 15301 not to exceed Four (4) years.**

**Shannon J. Murphy, as Member, Guam Ethics Commission, Term Length: To be determined by the members as their initial meeting as per 4 GCA § 15301 not to exceed Four (4) years.**

Those testifying will be recognized in the order of sign up on the sign in sheet. Written testimonies may be read. Lengthy written testimonies should be summarized to about five (5) minutes. Written testimonies shall be submitted to the Committee. Please provide our Legislative Staff with your written testimony for photocopying. Testimony shall be confined to the substance. Persons will be allowed to present oral testimony only once. Once you are done, you may be asked to remain in the room for questions, or for additional testimony, as may be desired by members of the panel. Proper form and decorum shall be practiced by all present in the Public Hearing Room for the proceedings. Individuals who fail to maintain proper form and decorum maybe restricted from providing oral testimony and/or may be asked to leave or be escorted/removed from the room. When you speak, please make sure that the microphone is 'on' and that you speak into the microphone. Please state your name for the record. We will now begin with mame.

**Margaret E.R. Tyquiengco: (See Written Testimony).**

**Jayne Flores: (See Written Testimony)**

**Chairman Joe S. San Agustin:** Thank you Miss Flores. Ladies and Gentlemen I would like to recognize Senator Lee has joined us and just let everybody know that we are live and most of those senators, are might be still in their office watching exactly what all your testimony and I want to start our first was like before I ask Senator Lee to give any comments I just love the composition of all the nominees we got two businesswomen, we got a I am a former criminal tax investigator so I know exactly what you're talking about and we have a doctor in the house. Doc, I guess your going to be bringing your instruments with you during your Commission meetings because you are going to be, we have a speed reader, we got a lady from Merizo

you be looking at how long it took her to get up here and then we got the tax fraud saying hey let's make sure the numbers match and we move on. You know the conversation I have to admit you know looking at every one of your nominees back ground, gosh Triple J, Docomo like I said the doctors in the house I feel very comfortable because he is going to be looking making sure everything is right and then the tax fraud person will be saying to the two ladies hey slow it down let's go this at a little bit of a calmer pace and I say this positively, okay and I am going to be supporting you in your confirmation and I'll pass on now to Senator Terlaje and then Senator Lee will follow.

**Senator Jose T. Terlaje:** First off, good afternoon everybody, I want to just kind of give credit to our governor, lieutenant governor for making the right choice and I'm standing a choice of people and I just want to say thank you for your service and I want to congratulate each and every one of you ahead of time because sometimes when I get up here I kind of just come out and say hey you are going to be confirmed all fifteen of them are going to vote for you so same goes all 15 of you will be voted by the 15 senators are 1 2 3 4 5 6 you will be confirmed for sure and just like what the chairman says I think is really making his choice of approving your nomination and confirming you ahead of time just like me thank you very much.

**Chairman Joe S. San Agustin:** Senator Lee, she's got all the notes so she's been watching upstairs so I know she.

**Senator Régine Biscoe Lee:** Yes, I was watching earlier and I want to thank you all I want to first thank our Maga' haga. I think that she has also done some good due diligence in selecting each and everyone of you. I had the privilege of knowing many of you in our community so I want to thank you for accepting the nomination and also thank your families for the service that you will be providing to our community if confirmed in this capacity. I also want to thank our stakeholders for the community for testifying on their behalf it's really important for us to if we don't know you to be able to get to know you that I have the benefit of knowing many of you in personal and professional roles. I think I do want to give each of you nominees or an opportunity to present something to the committee and just think about if for a minute but if you could give an example of an ethical dilemma that you faced whether it's in your life or in your personal life and just tell us a little bit about how you were able to make a decision and resolve this particular issue or challenge and if you could just give us an example of that because I want to have a better idea of your thought process in terms of ethical dilemmas and how you're able to come to the decisions that you are and so if I could ask my good friend Miss Marilyn Borja to start us off because I know she's already ready already, Marilyn?

**Marilyn R. Borja:** It was good that I actually have the HR head here because the first thing that I'm a person that you know immediately things come to mind and I thought I would be asked this question so as a tomorrow woman right and also on mother sometimes we, you know we give the benefit of the doubt sometimes we try to you know find reasons you know to justify certain things but when you work for a firm with high ethical standards some things aren't just accepted so without going into too much obviously protecting confidentiality of a specific situation but although it broke my heart I've had to sever employment with you know certain employee or employees for breaking code not necessarily a code but our rules that we have set forth and our policies and procedures and sometimes I think it hurts so much when they're very high producers so you know having to just be grounded in the policies and procedures that we set forth and not compromising them also goes leaps and bounds for the message that you're showing other employees so that's the answer that comes to my mind right now I hope that answers your question.

**Senator Régine Biscoe Lee:** excellent thank you, Meg?

**Margaret E.R. Tyquiengco:** Thanks Senator Lee, I the only thing I'm going to use this example similar to Marilyn's were as the General Manager of Xerox, I had hiring, firing power and there were more than one employee that I had to release from employment due to ethics we same thing we have very high standards at Xerox and basically somebody was abusing their expense reports and you know I had to release them, the

nice thing is that when you live work for large corporations especially the ethics are very cut and dry it's very easy to follow and I think that's one of the things about this board is having cut and dry policies that you can follow so there's not a lot of gray matter to wobble in between so normally I just follow that and I'm going to say if it's something that is not in a cut and dry manner like in a corporation I really have to say I normally take a pause really kind of get an idea of what might have happened what were their mindset, why did they do this and you know normally even though it might be termination or payback or something like that, I still want to listen and understand why it might have happened because that way then we can also change the rules and make sure that they're in writing so it doesn't happen again and everybody other understands at the same time going forward you know lesson learned.

**Senator Régine Biscoe Lee:** Thank you so much Megan and I guess to you point you mentioned a lot of cut-and-dry policies and I think there are very clear-cut guidelines in the Guam law but you know should you all be confirmed we look forward to hearing feedback from you if you do encounter that gray area if there's an area in the law that we need to tighten up please we need to have that feedback so that we can improve and we can ensure that certain situations don't happen again.

**Margaret E.R. Tyquiengco:** You know I'm not afraid of sharing my opinion.

**Senator Régine Biscoe Lee:** Yes, I do know that Hafa adai Doc. good to see you.

**Robert S. Jack:** You too, senator, I would echo what was what's been said and they're not too many I haven't faced too many ethical dilemmas because things are usually you know fairly clear-cut the dilemma is really in having to render that decision knowing that somebody's going to be suffering so I think compassion has to have a place when we're making decisions and it doesn't mean we make the wrong decision or do the wrong thing but in making the right decision or do the wrong thing but in making the right decision if we can somehow offer solutions or steps to help the individual who was at the receiving end of a negative decision one example I'll share is a patient came in with a forum for DMV yet he didn't pass his driving test because his vision was just a little less than was required for him to get a license and I had to tell him look you know I really can't I mean I can sign a paper but I'm not going to go against the law or jeopardize lives by having somebody get a license and qualify but even in telling him that we were able to come up with a solution for him because he's the sole breadwinner he's an elderly gentleman he's the one who takes his wife to doctors' appointments there is a need for this guy to drive so the solution was hey go to Motor Vehicle and have them do a road test because yeah there's a cut-off of 20/40 vision but 20/50 20/40 on the road you know I have to follow the guidelines but if he's a 20/50 I am sure that if he got a road test he'd be able to get his license as long as somebody can verify that this guy's safe on the road so I think at the end of the day you know most things are fairly clear-cut it's the suffering that comes as a result of you having to make that decision that I think is hardest to deal with that's the dilemma.

**Senator Régine Biscoe Lee:** Thank you so much, Miss Camacho?

**Donnalynn C. Camacho:** So, with my work I'll sometimes, we get reports on employees that are doing something wrong or they're suspected of doing something wrong and so I know these people I work with them for years and it's a matter of separating how I feel for them personally versus what they did or didn't do and based on that I have to make the decision to file or to report them to federal law enforcement and yes I feel the compassion and how it affects them because sometimes they are release but at the end of the day everybody is responsible for their actions and they should stand by that.



**Senator Régine Biscoe Lee:** Thank you very much again thank you all so much in advance for your service I look forward to supporting all of these nominations based on your packets and your response today so again I just want to thank you for your time today and the time that you will spend in the future serving the people of Guam of this capacity.

**Senator Jose T. Terlaje:** I just want to add something too because that reminds me of our doctor here you're mentioning compassion and you know when I was in the police department right you know I have to get people violators on the road and sometimes you had that compassion and then I stopped you know a person driving like 50 60 miles an hour or 35 mile an hour zone and this person will come up to me and say hey you know I'm going on an emergency I said what kind of an emergency and I'm late for work so I said wow you know so sometimes you know like when I was going to college right you know I learned that sometimes most of the time reinforcement you know you know you don't reinforce by punishing people you know reinforcement you know to correct a mistake from a person sometimes you have to be compassionate and you just don't get down on the book and say hey you're fired. You know you got to know the content you got to learn what the consequences is going to be like if the person has a family you know you got to be compassionate but sometimes it depends on the type of violation the type of crime that type of mistake that this one person did and it's working environment thank you. Thank you doctor.

**Chairman Joe S. San Agustin:** And nominees, I'm just going to read a subsection of the code prohibition from political activities I don't know if any of you read it yet members of the Ethics Commission staff shall not take an active part and political management or any political campaigns during the term of office or employment I honestly look forward to the nominees because what I've heard today and what I've seen your packet it says a lot and it's going to be fun to watch the Commission when anybody wants to turn to you and play political games I just read it you, wash your hand you say I'm sorry wrong is wrong right it's right. You'll all be compassionate but they all have to face reality and I believe the four of you will be able to fulfill that tax fraud doctor to businesswoman from a list so look quick, stay cool you have a nice Drive all the way up for 25 years but I do look forward to all four of you actually being confirmed I will be submitting that recommendation and that would end this hearing for the four of you and we will take a break because we have one more nominee that requested that she'll show up, she's running late she had to take care of something some but for the rest of the folks that are here this will end the public hearing for the four of you and it is now 2:40 and the public hearing for let me read the names Miss Donna Lynn Camacho, Mr. Robert Jack, Margaret E.R. Tyquiengco, and Marilyn Borja, this public hearing for your nominations have concluded at this time and I do look forward for your confirmation. Thank you for the people of Guam, we will take a pause for about 15 minutes pending the arrival of Miss Shannon Borja or Murphy, Shannon Murphy and then we will continue, thank you. Thank you there have been no one else to testify on their behalf, there being none this concludes this public hearing. The committee will continue to receive testimonies for the next few days. Please address your written testimonies to The Committee of Education, Finance, and Taxation submitted via email to [senatorjoessanagustin@gmail.com](mailto:senatorjoessanagustin@gmail.com) . My office is located at Ran-Care Building, Suite 3, 2<sup>nd</sup> Floor, 761 South Marine Corps Drive, Tamuning, Guam 96913.

Thank you and Si Yu'us Ma'ase' for participating and your attendance in today's Public Hearing, and for those at home, thank you for watching.

Thank you and Have a Great afternoon.

The public hearing was adjourned at **2:40PM**

### **III. COMMITTEE FINDINGS AND RECOMMENDATIONS**

The Committee on General Government Operations, Appropriations, and Housing hereby reports on the appointment of **Margaret E.R. Tyquiengco** to serve as a **Member, Guam Ethics Commission** with the recommendation     **TO DO CONFIRM**    .



*Office of*  
**SENATOR Joe S. San Agustin**

*I Mina' trentai Singko na Liheslaturan Guahan Thirty-Fifth Guam Legislature*

**COMMITTEE VOTE SHEET**

**Nomination of**

**Margaret E.R. Tyquiengco**

**Position: Member, Guam Ethics Commission; Term Length – To be determined by the members at their initial meeting as per 4 GCA §15301 not to exceed four (4) years**

| Committee Members  | Signature | TO DO CONFIRM | TO NOT CONFIRM | TO REPORT OUT ONLY | TO ABSTAIN | TO PLACE IN INACTIVE FILE |
|--|-----------|---------------|----------------|--------------------|------------|---------------------------|
| <b>Senator Joe S. San Agustin</b><br><i>Chairman</i>   |           | ✓             |                |                    |            |                           |
| <b>Senator Amanda L. Shelton</b><br><i>Vice Chairperson (Gen Govt Operations, &amp; Housing)</i> |           | ✓             |                |                    |            |                           |
| <b>Speaker Tina Muña Barnes</b><br><i>Member</i>   |           | ✓             |                |                    |            |                           |
| <b>Senator William M. Castro</b><br><i>Member</i>  |           | ✓             |                |                    |            |                           |
| <b>Senator Regine Biscoe Lee</b><br><i>Member</i>  |           | ✓             |                |                    |            |                           |
| <b>Senator Kelly G. Marsh (Taitano), Ph.D.</b><br><i>Member.</i>                                 |           |               |                |                    |            |                           |
| <b>Senator James C. Moylan</b><br><i>Member</i>  |           |               |                |                    |            |                           |
| <b>Senator Louise B. Muna</b><br><i>Member</i>   |           | ✓             |                |                    |            |                           |
| <b>Senator Clynton E. Ridgell</b><br><i>Vice Chairperson (Appropriation)</i>                     |           | ✓             |                |                    |            |                           |
| <b>Senator Jose T. Terlaje</b><br><i>Member</i>  |           |               |                |                    |            |                           |
| <b>Senator Therese M. Terlaje</b><br><i>Member</i>   |           |               |                |                    |            |                           |

*Committee Chairman: General Government Operations, Appropriations, and Housing*

**Ran - Care Commercial Building, CBU #230, 761 South Marine Corps Dr., Tamuning, Guam 96913**

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